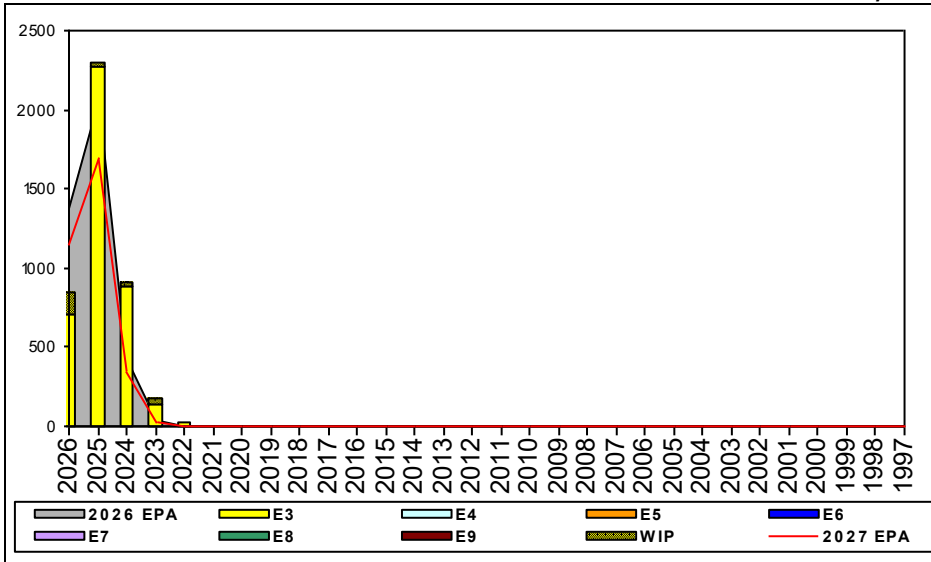


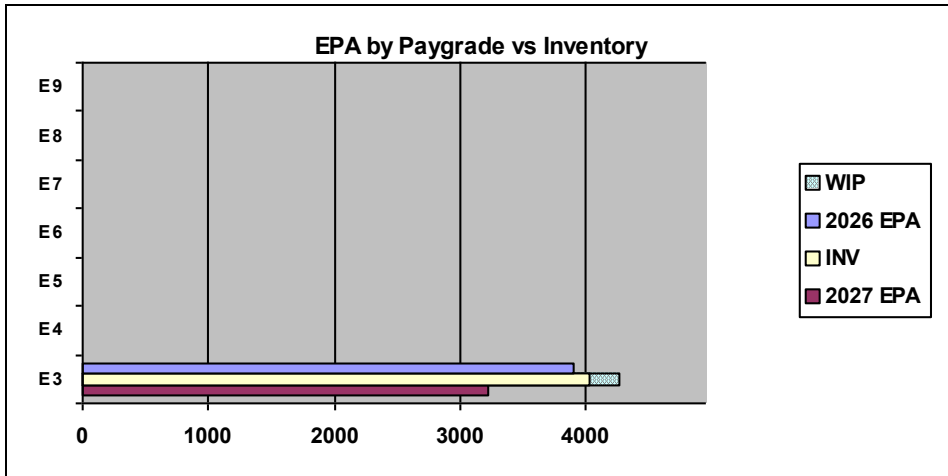
Seaman, PACT - M150



Sea Shore Flow		
TOUR	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA									
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	98.7%	3644	3692	127.2%	384	302	100.9%	4028	3994
E4									
E5									
E6									
E7									
E8									
E9									
Total	98.7%	3644	3692	127.2%	384	302	100.9%	4028	3994

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.9	21.8
TIG to PG Years	SNPACT	TIS						
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	SNPACT	TIG						



Zone Info		ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	103.0%						103.0%
FYTD RENL Rate:	9.0%						9.0%

NOTES

PACT Sailors are encouraged to review their desired rating community health slides on www.mynavyhr.navy.mil for PACT opportunity.

Highly encourage PACT Sailors to use DANTES to study prior to re-taking ASVAB. DANTES website: <https://dantes.petersons.com>

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	103%							103%
EPA (FY26)	3902							3902
INVENTORY	4029							4029
EPA (FY27)	3216							3216
% INV to FY27 EPA	125%							125%
INV + WIP / FY26 EPA	109%							109%
INVENTORY	4261	232 ← E-3 and Below WIP						4261
INV + WIP / FY26 EPA	132%							132%